

Change of Director Interest Notice

Please see attached an Appendix 3Y – Change of Director Interest Notice for each director following the issue of options on 28 November 2025 pursuant to shareholder approval at the Company's 2025 AGM.

For further information, please contact:

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This announcement has been approved for release by the Executive Chairman of Encounter Resources Limited

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| |
|---|
| Name of entity ENCOUNTER RESOURCES LIMITED |
| ABN 47 109 815 796 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | William Robinson |
| Date of last notice | 20 November 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Direct and indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Mr Robinson is a director of Sundin Pty Ltd and is a beneficiary of the WMBR Super Fund and WMBR Family Trust. Mr Robinson is a joint trustee of the Estate of M B Robinson, (including Jacmew Pty Ltd). |
| Date of change | 28 November 2025 |

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

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|--|--|
| <p>No. of securities held prior to change</p> | <p><u>Direct</u> 20,510,233 ordinary fully paid shares</p> <p>860,000 options (26.8 cents expiring 30 November 2026)</p> <p>300,000 options (55.6 cents expiring 23 November 2027)</p> <p>165,000 options (59 cents expiring 28 November 2028)</p> <p><u>Indirect</u> 5,580,000 ordinary fully paid shares – Sundin Pty Ltd <WMBR Family Trust></p> <p>1,988,514 ordinary fully paid shares – Sundin Pty Ltd <WMBR Super Fund></p> <p>750,000 ordinary fully paid shares - J Robinson, W Robinson and E Robinson <Estate of M B Robinson></p> <p>7,142 ordinary fully paid shares – Jacmew Pty Ltd</p> |
| <p>Class</p> | <p>Options (\$0.609, 27 November 2029)</p> |
| <p>Number acquired</p> | <p>1,263,610</p> |
| <p>Number disposed</p> | <p>Nil</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>Nil</p> |

+ See chapter 19 for defined terms.

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Change of Director's Interest Notice

| | |
|---|--|
| No. of securities held after change | <p><u>Direct</u> 20,510,233 ordinary fully paid shares</p> <p>860,000 options (26.8 cents expiring 30 November 2026)</p> <p>300,000 options (55.6 cents expiring 23 November 2027)</p> <p>165,000 options (59 cents expiring 28 November 2028)</p> <p>1,263,610 options (60.9 cents expiring 27 November 2029)</p> <p><u>Indirect</u> 5,580,000 ordinary fully paid shares – Sundin Pty Ltd <WMBR Family Trust></p> <p>1,988,514 ordinary fully paid shares – Sundin Pty Ltd <WMBR Super Fund></p> <p>750,000 ordinary fully paid shares - J Robinson, W Robinson and E Robinson <Estate of M B Robinson></p> <p>7,142 ordinary fully paid shares – Jacmew Pty Ltd</p> |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/a |
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/a |
| Interest acquired | N/a |

+ See chapter 19 for defined terms.

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|--|-----|
| Interest disposed | N/a |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |
| Interest after change | N/a |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/a |
| If prior written clearance was provided, on what date was this provided? | N/a |

⁺ See chapter 19 for defined terms.

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Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|-----------------------------|
| Name of entity | Encounter Resources Limited |
| ABN | 47 109 815 796 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Peter Bewick |
| Date of last notice | 20 November 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Mr Bewick is a Director of Solvista Pty Ltd and a beneficiary of the Bewick Family Trust and Bewick Superannuation Fund. |
| Date of change | 28 November 2025 |
| No. of securities held prior to change Solvista Pty Ltd <Bewick Family Trust> P & S Bewick <Bewick Superannuation Fund> | <u>Indirect</u> <ul style="list-style-type: none"> • 9,690,303 ordinary fully paid shares; • 350,000 options (26.8 cents expiring 30 November 2026) • 120,000 options (55.6 cents expiring 23 November 2027) • 66,000 options (59 cents expiring 28 November 2028) • 2,600,000 ordinary fully paid shares. |
| Class | Options (60.9 cents expiring 27 November 2029) |
| Number acquired | 118,928 |
| Number disposed | Nil |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change Solvista Pty Ltd <Bewick Family Trust> P & S Bewick <Bewick Superannuation Fund> | <u>Indirect</u> <ul style="list-style-type: none"> • 9,690,303 ordinary fully paid shares; • 350,000 options (26.8 cents expiring 30 November 2026) • 120,000 options (55.6 cents expiring 23 November 2027) • 66,000 options (59 cents expiring 28 November 2028) • 118,928 options (60.9 cents expiring 27 November 2029) <ul style="list-style-type: none"> • 2,600,000 ordinary fully paid shares. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/a |
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/a |
| Interest acquired | N/a |
| Interest disposed | N/a |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |
| Interest after change | N/a |

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/a |
| If prior written clearance was provided, on what date was this provided? | N/a |

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Introduced 30/9/2001.

| | |
|-----------------------|-----------------------------|
| Name of entity | Encounter Resources Limited |
| ABN | 47 109 815 796 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Jon Hronsky |
| Date of last notice | 20 November 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | |
| Date of change | 28 November 2025 |
| No. of securities held prior to change | <ul style="list-style-type: none"> • 1,701,335 ordinary fully paid shares; • 350,000 options (26.8 cents expiring 30 November 2026) • 120,000 options (55.6 cents expiring 23 November 2027) • 66,000 options (59 cents expiring 28 November 2028) |
| Class | Options (60.9 cents expiring 27 November 2029) |
| Number acquired | 118,928 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |

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| | |
|--|--|
| No. of securities held after change | <ul style="list-style-type: none"> • 1,701,335 ordinary fully paid shares; • 350,000 options (26.8 cents expiring 30 November 2026) • 120,000 options (55.6 cents expiring 23 November 2027) • 66,000 options (59 cents expiring 28 November 2028) • 118,928 options (60.9 cents expiring 27 November 2029) |
| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Options issued pursuant to shareholder approval |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/a |
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/a |
| Interest acquired | N/a |
| Interest disposed | N/a |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/a |
| Interest after change | N/a |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/a |

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| | |
|---|-----|
| If prior written clearance was provided, on what date was this provided? | N/a |
|---|-----|

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Introduced 30/9/2001.

| | |
|-----------------------|-----------------------------|
| Name of entity | Encounter Resources Limited |
| ABN | 47 109 815 796 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|--------------------|
| Name of Director | Philip Crutchfield |
| Date of last notice | 20 November 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | PD Crutchfield Pty Ltd <Crutchfield SF> <i>(director and beneficiary)</i> Iona Company Pty Ltd <Iona Family A/c> <i>(director and beneficiary)</i> |
| Date of change | 28 November 2025 |
| No. of securities held prior to change | <u>Direct</u> 6,516,195 ordinary fully paid shares 1,210,000 options (26.8 cents expiring 30 November 2026) 120,000 options (55.6 cents expiring 23 November 2027) 66,000 options (59 cents expiring 28 November 2028) <u>Indirect</u> PD Crutchfield Pty Ltd 2,379,503 ordinary fully paid shares Iona Company Pty Ltd 795,454 ordinary fully paid shares |
| Class | Options (60.9 cents expiring 27 November 2029) |
| Number acquired | 118,928 |

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Change of Director's Interest Notice

| | |
|---|---|
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | <u>Direct</u> 6,516,195 ordinary fully paid shares 1,210,000 options (26.8 cents expiring 30 November 2026) 120,000 options (55.6 cents expiring 23 November 2027) 66,000 options (59 cents expiring 28 November 2028) 118,928 options (60.9 cents expiring 27 November 2029) <u>Indirect</u> PD Crutchfield Pty Ltd 2,379,503 ordinary fully paid shares Iona Company Pty Ltd 795,454 ordinary fully paid shares |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Options issued pursuant to shareholder approval |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/a |
| Nature of interest | N/a |
| Name of registered holder (if issued securities) | N/a |
| Date of change | N/a |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/a |
| Interest acquired | N/a |
| Interest disposed | N/a |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/a |

+ See chapter 19 for defined terms.

| | |
|------------------------------|-----|
| Interest after change | N/a |
|------------------------------|-----|

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/a |
| If prior written clearance was provided, on what date was this provided? | N/a |

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